

BLBA Church Growth and Health Facilitator (CGHF)

Position Description

May 16, 2018

Relationships

1. The CGHF is elected and employed by the Bay Lakes Baptist Association (BLBA).
2. The BLBA is responsible for providing an accountability structure and an annual evaluation for the work of the CGHF, through the Administrative Team.
3. The CGHF will work cooperatively with the Minnesota-Wisconsin Baptist Convention and the Southern Baptist Convention.
4. The CGHF will strive to build relationships with the pastors and lay leaders of the BLBA churches.

Primary Accountabilities of the Church Growth and Health Facilitator

1. Develop and implement the BLBA's yearly and strategic plans in conjunction with the Administrative Team.
2. Build relationships with the churches through frequent contacts in order to identify opportunities and needs of each church and potential sources of needed resources – both within and outside the BLBA.
3. Provide consultation and coordinate channeling of resources to strengthen BLBA churches, including leveraging the resource-church connections.
4. Provide consultation for churches in crisis, in transition between pastors, in search processes for new pastors, and in other situations where a church desires outside assistance and/or intervention.
5. Establish a growing "pool" of church-strengthening resources, from both within and outside the BLBA, for access by the churches.
6. Develop and implement a plan for establishing additional churches.
 - a. With the MWBC and NAMB, develop a strategy for planting new churches.
 - b. Build facilitative relationships with non-SBC churches interested in affiliating with BLBA, MWBC, and the Southern Baptist Convention.
7. Guide the ministries and resources of the BLBA; such as the Children and Youth Camp, BLBA Website, training events, and the Block Party Trailer.

8. Oversee sound management of BLBA's financial resources.
9. Strive for completion of Annual Church Profiles by all churches in order to measure progress in church growth and health.
Rationale from experience:
 "If you want to improve something, find a way to measure the progress."
10. Model Christian maturity, values and integrity in all relationships, and strive to maintain spiritual, emotional, and physical health.

Resources to Be Applied:

1. The Church Growth & Health Facilitator is engaged for at least twelve hours per week (on average).
2. An Administrative Assistant is engaged for about 25 - 30 hours per month.
3. The CGHF is provided about 100 miles of travel per week.
4. Extensive use of visual electronic communication is expected (e.g., Skype).